**College of Agriculture and Natural Resources**

**College Advisory Council** meeting minutes

**Dec 8, 2023**

**3:30 – 5:00 PM**

**Attendance: Jason Rowntree(ANS), Euihark Lee(SoP), Satish Joshi(AFRE), Scott Loveridge, Haddish Melakeberhan (HORT) Runsheng Yin(FOR), Tim Harrigan(BAE), Alonda Johnson (grad), Jennifer Fenton(FSHN), Mohamed El-Gafy (SPDC), Emily Holm(PSM), Grace Whipple (UG rep), Henry Chung(ENT), Matt Raven(Chair CSUS) Gerald Urquhart ( FW), Rose Stwart ( SAC) Jennifer Weichel(Extn) Henry Chung (ENT),  Jennifer Goett, and Nocole Buchanan (Faculty Union organizing committee)**

1. Matt Raven (Chair) called meeting to order at 3.30 pm

2. Introductions were made.

3. The agenda was approved

4. Minutes of Nov 10, 2023 Meeting were approved by consensus.

1. Updates from Scott Loveridge, Assistant Dean for Faculty Affairs and Development

* Kelly urged to attend graduation.
* Search for Loveridge replacement posted, encouraged qualified people to apply

1. Faculty Union organizing committee representatives (Jennifer Goett, and Nocole Buchanan)

* Goal is to organize tenure-stream faculty union
* All others are organized and have representation
* Need to have a seat at the table to protect rights, enhance workplace conditions, have a voice.
* Union efforts going on over 2 years, now just about 50% faculty have signed the union cards, but aim for greater participation
* Signing cards in confidential, online signing is possible to protect confidentiality.
* Contact page utsfmsu.org and willing to talk at Departmental meeting [Nicole.t.buchanan@gmail.com](mailto:Nicole.t.buchanan@gmail.com)
* BOT have signed a neutrality agreement.
* Expected dues about $1000/yr ( Shared with State MEA and national NEA, but most money will stay local )
* Is it death of merit pay? (Raven) – Jennifer B. answered -you can look at other unionized universities- they have merit pay, but better baseline benefits, retiree health benefits etc.

Old business

1. Annual Meeting Sub-Committee Report

* Working on agenda, venue etc. Will get in touch with Richard Chester.

1. CANR Elections

Mohamed to schedule in January.

1. Service Percentages Sub-Committee Report

* Extracts from all department bylaws and the received questionnaire responses in the Teams-CAC website. Five departmental responses are uploaded. Remaining department representatives to upload responses in Teams before the break.

New Business

1. Presidential Search moot point as he is appointed.
2. Runsheng
   1. $30/student charge for domestic study outside campus- Will be discussed in next meeting ( https://educationabroad.isp.msu.edu/domestic-study-away/ )
   2. Shared findings on voting rights of fixed-term faculty and academic specialists in Forestry (Powerpoint in Teams)

Next CANR CAC Meeting, on January 12th, 2024 at 3:30 PM

1. Adjourned at 4.40 PM..